

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 9, 1997, are as follows: Average increases of 20 cents (3.4 percent) for Level 1 and 21 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	99	5.49	7.95	4.75
CASHIER-CHECKER	134	5.41	7.20	4.75
CUSTOMER SERVICE ASST	16	6.04	8.61	5.45
OFFICE CASHIER	9	7.40	8.41	6.60
TELLER	268	6.75	8.20	6.26
ACCOUNTING CLERK	10	7.13	9.17	5.97
DESK CLERK	26	6.00	8.25	5.01
<b>NF - 2</b>				
HEAD SALES PERSON	45	6.85	12.00	5.85
STORE DETECTIVE	8	7.48	12.65	6.00
HEAD CUSTOMER SVC ASST	4	7.63	10.01	6.50
SECRETARY	14	8.07	10.37	6.01
DATA ENTRY SPECIALIST	13	7.29	10.71	6.12
ACCOUNTING TECHNICIAN	8	7.87	9.37	5.77
<b>NF - 3</b>				
EXECUTIVE SECRETARY	10	10.54	12.03	8.68
BOOKKEEPER	11	9.62	14.15	6.35

WAGE AREA : #028 BELL, TEXAS  
ORDER DATE: AUGUST 9, 1997  
SURVEY : 012/012-17

